

LAWYERS' COMMITTEE
FOR CIVIL RIGHTS UNDER LAW

60TH ANNIVERSARY

**HIGGINBOTHAM
LEADERSHIP
AWARDS GALA**

**CELEBRATING CHAMPIONS
OF JUSTICE AND EQUALITY**

Wednesday, October 4, 2023

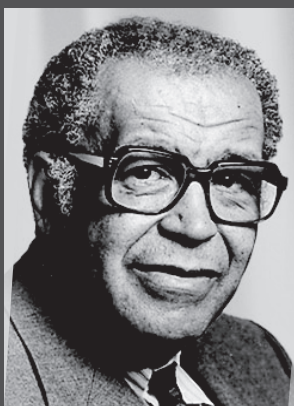
**CELEBRATING
60 YEARS OF**



**PROMOTING
JUSTICE AND
EQUALITY**

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JUDGE A. LEON HIGGINBOTHAM, JR.

HIGGINBOTHAM LEADERSHIP AWARDS GALA

The Higginbotham Leadership Awards gala is named in honor of A. Leon Higginbotham, Jr. a celebrated statesman civil rights champion, author, professor, historian, and federal appeals court judge.

The honorable Judge Higginbotham served as a deputy state attorney general, a special hearing officer for the conscientious objections for the United States Department of Justice, and a commissioner on the Pennsylvania Human Rights Commission. He was appointed a commissioner on the Federal Trade Commission by President Kennedy, the first African American so appointed on a regulatory commission.

The Lawyers' Committee hosts the Higginbotham Leadership Awards gala annually to highlight the exemplary contributions of corporate executives, policy makers, professional athletes, authors, artists, and other individuals who champion the cause of justice and equality for all.

PROGRAM

Welcome

Melissa Murray

Greetings & Acknowledgements

Danielle Holley, Michael Swartz and Joseph West

Remarks

Damon T. Hewitt

Presentation of the Beacon of Justice Award

Acceptance Remarks

Jelani Cobb

Dinner Break

Clients and Partners Spotlight

Presentation of the Distinguished Civil Rights Advocate Award

Acceptance Remarks

LaTosha Brown

Presentation of the Higginbotham Corporate Leadership Award

Acceptance Remarks

Sir Lucian Griange and Carla Miller

Closing Remarks

Damon T. Hewitt

LAWYERS' COMMITTEE
FOR CIVIL RIGHTS UNDER LAW

60TH ANNIVERSARY

HIGGINBOTHAM LEADERSHIP AWARDS GALA

M E N U

Dinner



Warm Cipriani Rolls
Homemade Cipriani Grissini

Appetizer



Baby Tri-Color Beets with Asparagus
and Crumbled Goat Cheese

Main Course



Prime Roast Ribeye with
Olive Oil and Sea Salt

Potato Tortino

Classic Cipriani Mixed Vegetables

Dessert



Tiramisu

HONORING:



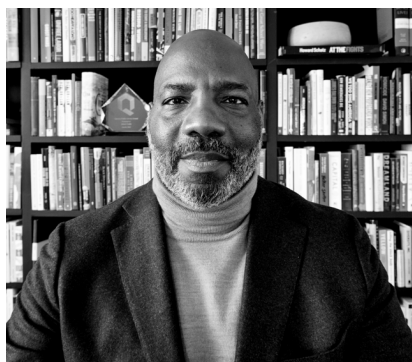
UNIVERSAL MUSIC GROUP

The World's Leading
Music Company



LATOSHA BROWN

Co-Founder & Chief Doer
at Black Voters Matter Fund



JELANI COBB

Dean and Henry Luce
Professor of Journalism,
Columbia Journalism School



MELISSA MURRAY

Co-Host of The Strict
Scrutiny Podcast
Special Guest Emcee

**HIGGINBOTHAM LEADERSHIP
AWARDEES**

**HIGGINBOTHAM
CORPORATE LEADERSHIP
AWARDEE**



SIR LUCIAN GRAINGE

Chairman & Chief Executive Officer
Universal Music Group

Sir Lucian Grainge has spent his entire career in the music industry and signed and worked with many worldwide stars, including ABBA, Jay Z, Elton John, Katy Perry, Queen, Rihanna, The Rolling Stones, Sam Smith and U2, among many others.

During the span of four decades, he pioneered new approaches to the signing and development of the world's most successful recording artists and songwriters and championed innovative business models and partnerships with a wide range of technology and media partners. With Universal Music Group's public listing in September 2021, he has transformed UMG into the most successful company in the history of the music industry, both competitively and financially, and his vision and leadership is widely recognized as having returned the entire industry to growth after years of decline.

A native of London, Sir Lucian was bestowed with a knighthood in 2016 by Her Majesty Queen Elizabeth II.

HIGGINBOTHAM CORPORATE LEADERSHIP AWARDEE



CARLA M. MILLER ESQ

Senior Vice President of Business &
Legal Affairs
Universal Music Group

As Senior Vice President of Business & Legal Affairs for Universal Music Group, **Carla Miller** manages all aspects of intellectual property strategy, pre-release clearances, risk analysis, litigation, and internal investigations at the global powerhouse music and entertainment company. While in private practice, among other notable cases, Carla represented the major record labels' and U.S. motion picture studios' interests in several landmark federal court cases involving copyright law and the First Amendment.

Carla has served on the Executive Committee of the Commercial & Federal Litigation Section of the New York State Bar Association. She was one of the founding co-chairs of the Section's Corporate Litigation Counsel Committee, and also served as co-chair of its Diversity Committee. In that capacity, Carla co-chaired the annual "Smooth Moves: Career Strategies for Attorneys of Color" CLE program and awards ceremony, which has become one of the premier diversity events for the New York State Bar.

Carla is passionate about developing the next generation of diverse entertainment industry legal professionals, and served in the inaugural class of mentors, for Unlock Her Potential, a mentorship program for women of color who want to break into the entertainment and media industry and beyond.

DISTINGUISHED CIVIL RIGHTS ADVOCATE AWARDEE



LATOSHA BROWN

Co-Founder & Chief Doer
at Black Voters Matter Fund

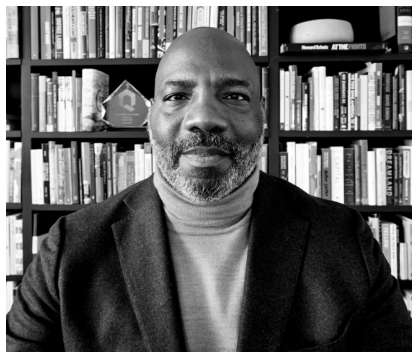
LaTosha Brown is an award-winning visionary thought leader, institution builder, Cultural Activist and Artist, and Connector. She is a nationally recognized, “go-to” expert in Black Voting Rights and Voter Suppression, Black Women’s Empowerment, and Philanthropy. Her voice is the nexus between the Civil Rights Movement, the Black Power Movement, and Black Lives Matter.

LaTosha is the Co-Founder of Black Voters Matter Fund and Black Voters Matter Capacity Building Institute. These initiatives are designed to boost Black voter registration and turnout, as well as increase power in marginalized, predominantly Black communities.

LaTosha is also the Visionary, Founder and Co-Anchor of a regional network called the Southern Black Girls & Women’s Consortium. This is \$100 million, 10-year initiative to invest in organizations that serve Black women and girls.

Brown is also the 2020 Hauser Leader at the Center for Public Leadership at Harvard Kennedy School, the 2020 Leader in Practice at Harvard Kennedy School’s Women and Public Policy Program, and a 2020-2021 American Democracy fellow at the Charles Warren Center at Harvard.

BEACON OF JUSTICE AWARDEE



JELANI COBB

Dean and Henry Luce
Professor of Journalism,
Columbia Journalism School

Jelani Cobb joined the Columbia Journalism School faculty in 2016 and became Dean in 2022. He has been a staff writer at *The New Yorker* since 2015. He received a Peabody Award for his 2020 PBS Frontline film *Whose Vote Counts?* and was a finalist for the Pulitzer Prize in Commentary in 2018. He has also been a political analyst for MSNBC since 2019.

He is the author of *The Substance of Hope: Barack Obama and the Paradox of Progress* and *To the Break of Dawn: A Freestyle on the Hip Hop Aesthetic*. He is the editor or co-editor of several volumes including *The Matter of Black Lives*, a collection of *The New Yorker's* writings on race and *The Essential Kerner Commission Report*. He is producer or co-producer on a number of documentaries including *Lincoln's Dilemma*, *Obama: A More Perfect Union* and *Policing the Police*.

Dr. Cobb was educated at Jamaica High School in Queens, NY, Howard University, where he earned a B.A. in English, and Rutgers University, where he completed his MA and doctorate in American History in 2003. He is also a recipient of fellowships from the Ford Foundation, the Fulbright Foundation and the Shorenstein Center at Harvard University's Kennedy School of Government.

CLIENTS AND PARTNERS SPOTLIGHT



DÃNIA DAVY



ANDREW BRENNAN



MICHAEL FORTUNE



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REV. WILLIAM LAMAR

Dãnia Davy, Director of Land Retention and Advocacy, Federation of Southern Cooperatives, which fights to protect targeted debt relief for Black farmers and ranchers

Michael Fortune, U.S. Capitol Police Officer and plaintiff in *Smith v. Trump*

Andrew Brennan, graduate of UNC-Chapel Hill, Student intervenor in University of North Carolina Race-conscious admissions case

Dawn and Rick Collins Founders, 2nd Lieutenant Richard W. Collins, III Foundation and Lawyers' Committee partners

Reverend William H. Lamar, Pastor of the Metropolitan AME Church in Washington DC, and Lawyers' Committee Client

SPECIAL GUEST EMCEE



MELISSA MURRAY

Co-Host of The Strict
Scrutiny Podcast and
Professor of Law, NYU

Melissa Murray is the Frederick I. and Grace Stokes Professor of Law at NYU School of Law, where she teaches constitutional law, family law, criminal law, and reproductive rights and justice. Her writing has appeared in a range of legal and lay publications, including the *Harvard Law Review*, the *Yale Law Journal*, the *New York Times*, the *Washington Post*, and *The Nation*. Prior to joining the NYU Law faculty, Murray was the Alexander F. and May T. Morrison Professor of Law at the University of California, Berkeley, where she received the law school's Rutter Award for Teaching Distinction, the Association of American Law School's Derrick A. Bell Award, and, from March 2016 to June 2017, served as interim dean of the law school. Murray serves as a legal analyst for MSNBC and is a co-host of *Strict Scrutiny*, a Crooked Media podcast about the Supreme Court. A graduate of the University of Virginia and Yale Law School, Murray clerked for Sonia Sotomayor, then a judge of the U.S. Court of Appeals for the Second Circuit, and Stefan Underhill of the U.S. District Court for the District of Connecticut. She is a member of the American Law Institute and the New York bar.

SPECIAL MUSICAL GUEST



GREGORY PORTER

Grammy-Award Winning Singer,
Songwriter, and Actor

Acclaimed singer-songwriter **Gregory Porter** was raised in Bakersfield, CA, and cites the Bakersfield Southern Gospel sound, as well as his mother's Nat King Cole record collection, as fundamental influences. Porter began singing in small jazz clubs where his music career began to ascend with the release of his first two albums—*Water* (2010) and *Be Good* (2012)—both receiving GRAMMY nominations. In 2013, he released his breakout Blue Note debut *Liquid Spirit* which quickly grew into a global phenomenon, selling more than a million albums and earning Porter his first GRAMMY Award with NPR declaring him “America’s Next Great Jazz Singer.” With his 2016 follow-up *Take Me To The Alley* won Porter his second GRAMMY for Best Vocal Jazz Album, firmly establishing him as his generation’s most soulful jazz singer-songwriter. In 2017, Porter released the heartfelt tribute album *Nat King Cole & Me* and in 2020 returned to his original songwriting on the uplifting *ALL RISE*. His 2021 release *Still Rising* collected new songs, covers, duets, and a selection of his much-loved favorite songs. This year, Porter releases his first Christmas album, entitled *Christmas Wish*, to be released November 3 via Blue Note/Decca Records.

**LAWYERS' COMMITTEE
LEADERSHIP AND BOARD**

LAWYERS' COMMITTEE FOR CIVIL RIGHTS UNDER LAW



DAMON T. HEWITT, ESQ

President and Executive Director
Lawyers' Committee for Civil Rights
Under Law

Damon T. Hewitt, a long-time civil rights lawyer, social justice strategist, philanthropist, and coalition-builder, currently serves as the President and Executive Director of the Lawyers' Committee for Civil Rights Under Law.

Prior to joining the Lawyers' Committee, Hewitt served as inaugural executive director of the Executives' Alliance for Boys and Men of Color. He previously served as Senior Advisor at the Open Society Foundations where he coordinated funding efforts responding to the uprising in Ferguson, Missouri.

Before entering philanthropy, Hewitt worked for over a decade as an attorney at the NAACP Legal Defense and Educational Fund where he led pioneering efforts addressing the School to Prison Pipeline and coordinated litigation and advocacy efforts following Hurricane Katrina.

Damon holds a B.A. in Political Science from Louisiana State University and a J.D. from the University of Pennsylvania Law School.

MOUNT HOLYOKE COLLEGE



DANIELLE R. HOLLEY

President, Mount Holyoke College
Lawyers' Committee Co-Chair

Danielle R. Holley is the twentieth president of Mount Holyoke College, and the first permanent Black president in the College's 186-year history. She is dean emerita of Howard University School of Law and currently serves as the co-chair of the Board of the Lawyers' Committee for Civil Rights Under Law. She holds a B.A. from Yale University and a J.D. from Harvard Law School. Holley also previously served as a law clerk to Judge Carl E. Steward on the U.S. Courts of Appeals for the Fifth Circuit. A lauded and sought-after expert on a wide range of civil rights and equity subjects, Holley has offered her academic analysis of topics related to desegregation, racial discrimination and affirmative action, the history of the civil rights movement, diversifying K-12 pipelines to higher education, admission of undocumented immigrants to public colleges and universities, women in academic leadership and reproductive rights.

She has appeared in the media on numerous occasions for her insights on Supreme Court decisions, including decisions regarding race-conscious college and university admissions.

SCHULTE ROTH & ZABEL LLP



MICHAEL E. SWARTZ

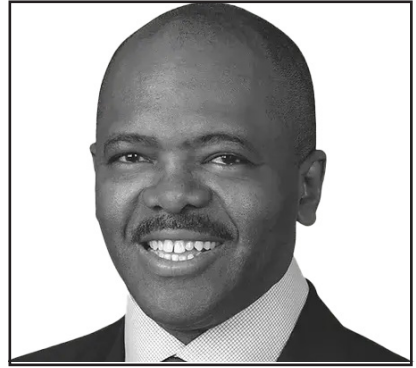
Litigation Partner, Co-head of
Litigation Group
Lawyers' Committee Co-Chair

Michael E. Swartz is co-chair of Schulte Roth & Zabel's Litigation Group, chair of the Pro-Bono Committee and a member of the firm's Executive Committee. His practice focuses on complex commercial and corporate governance litigation, including shareholder activist litigation, private investment fund disputes, M&A litigation, corporate control disputes and securities litigation.

Michael leads the Schulte pro bono litigation team that represents the last three living survivors of the 1921 Tulsa Race Massacre in a lawsuit that seeks justice for the survivors and Greenwood, the once prosperous Black community in Oklahoma that was attacked by a white mob, who killed hundreds of Black residents, injured thousands more and destroyed more than a thousand homes and businesses. Michael has also joined the legal team advocating for justice on behalf of the Palm Springs, California Section 14 survivors, who were relegated to a small neighborhood known as "Section 14" because of racist restrictive covenants only to have the City of Palm Springs and its agents burn and bulldoze their homes in the 1960's, demolishing the neighborhood to make way for commercial development.

Michael has been recognized in Chambers USA, Benchmark Litigation, and Lawdragon 500 Leading Litigators in America for his work in securities litigation, The Legal 500 US for his work on M&A litigation, and New York Super Lawyers in the area of business litigation. Schulte's Litigation Group won Law360's "Asset Management Practice Group of the Year" for its representations of leading private investment funds.

DUANE MORRIS LLP



JOSEPH K. WEST, ESQ.

Partner and Chief Diversity,
Equity and Inclusion Officer,
Duane Morris LLP
Lawyers' Committee
Immediate Past Co-Chair

Joseph K. West is Trial Partner, Chief Diversity & Inclusion Officer and a Member of the Partners Board at Duane Morris, LLP. In his capacity as Chief Diversity & Inclusion Officer, Mr. West manages Duane Morris' comprehensive firm-wide diversity and inclusion program and he chairs the firm's Diversity and Inclusion Consulting Practice. He also chairs the firm's Diversity Consulting Practice.

Prior to joining Duane Morris, Mr. West was Associate General Counsel and Head of Global Outside Counsel Management at Walmart Stores Inc.; President and CEO of the Minority Corporate Counsel Association; served as Assistant General Counsel in the Litigation Group of Entergy Corporation; and spent over 13 years as a litigator and partner in law firms in Louisiana, representing clients in state and federal courts and in arbitration and mediation.

In addition to his service with the Lawyers Committee, Mr. West also chairs the ABA body that oversees law school accreditation and bar admissions. He currently serves as Chair of the ABA Council Section of Legal Education and Admissions to the Bar. He is also a member of the Xavier University of Louisiana Board of Trustees.

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Bank of America would like to congratulate all the 2023 Higginbotham Leadership Awards Winners and Nominees!

Visit us at bankofamerica.com/about.





EQUALITY. EMPOWERMENT. RESPECT.

The Home Depot congratulates Universal Music Group as this year's A. Leon Higginbotham Corporate Leadership Award honoree. Thank you for your commitment to support economic opportunity initiatives and your dedication to fight for diversity, equity & inclusion.

The Home Depot is a proud sponsor of the A. Leon Higginbotham Corporate Leadership Awards.

How does get more done.



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Kirkland & Ellis is proud to support the

Higginbotham Leadership Awards

The firm commends the Lawyers' Committee for Civil Rights Under Law's commitment to supporting civil rights and pursuing equal justice for all.

Congratulations to all of this year's honorees on your well-deserved recognition:

UNIVERSAL MUSIC GROUP

Higginbotham Corporate Leadership

LATOSHA BROWN

Distinguished Civil Rights Advocate

JELANI COBB

Beacon of Justice

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We celebrate the people who make a world of difference.

Bringing the community together helps all of us move forward. At PNC, we proudly support the people, events and institutions that help to strengthen the places we call home and the world around us.

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We're in this together—reaching across cultures—creating inclusive, accessible, and equitable global tech innovations that unite and empower each of us like never before.

Amazon is proud to support the Lawyers' Committee for Civil Rights Under Law in promoting the universal need to develop and deploy inclusive technology that has the potential to positively improve outcomes for Black communities and other historically marginalized groups.



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We are pleased to support
the Lawyers' Committee for
Civil Rights Under Law and
recognize the accomplishments
of tonight's honorees,
Universal Music Group,
LaTosha Brown and
Dean Jelani Cobb.

DavisPolk

We are proud to have been one of the founding firms of the Lawyers' Committee for Civil Rights Under Law and, 60 years later, are honored to be here to celebrate this momentous anniversary of groundbreaking advocacy work.

Davis Polk joins in special recognition of this evening's honorees, Universal Music Group, Latosha Brown and Jelani Cobb.

davispolk.com

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SUTHERLAND

Eversheds Sutherland
is proud to support the
**Lawyers' Committee for
Civil Rights Under Law.**

Congratulations to this year's
Higginbotham Leadership
Awardees for their exemplary
contributions to justice and
equality for all.



Holland & Knight is proud to support
the Lawyers' Committee and its

2023 Higginbotham Leadership Awards Gala

We salute this year's honorees and
applaud the Lawyers' Committee
for its continuing commitment to use
legal advocacy to achieve racial justice.

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in support of its mission to secure equal
justice for all through the rule of law.

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PERKINS COIE is a proud sponsor of the Lawyers' Committee for Civil Rights Under Law and supports its focus on building partnerships that foster a culture of democracy and amplifies power, prosperity, voice and opportunity for Black and Brown communities. We applaud the 2023 Higginbotham Leadership Awards honorees for their tireless efforts to ensure justice and equality for all.

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**SCHULTE
ROTH +
ZABEL**

Congratulations.

Schulte is proud to join with the Lawyers' Committee in celebrating 60 years of pursuing equality and equity for all. We commend the commitment and contributions of this year's Higginbotham Leadership Award recipients. We also congratulate our partner Michael Swartz on his appointment as Co-Chair of the Lawyers' Committee.

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Co-Founder and Chief Doer
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October 4, 2023

We join in congratulating
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**Latosha Brown,
Jelani Cobb, and
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WilmerHale is proud to support the Lawyers' Committee for Civil Rights Under Law Higginbotham Leadership Awards. We commend the Lawyers' Committee for Civil Rights Under Law's commitment to making the promises of our democracy real. Congratulations to the honorees.

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MISSION

The Lawyers' Committee for Civil Rights Under Law is a non-partisan, nonprofit organization, formed in 1963 at the request of President John F. Kennedy to mobilize the nation's leading lawyers as agents for change in the Civil Rights Movement. Today, the Lawyers' Committee uses legal advocacy to achieve racial justice, fighting inside and outside the courts to ensure that Black people and other people of color have the voice, opportunity, and power to make the promises of our democracy real. The Lawyers' Committee implements its mission and objectives by marshalling the pro bono resources of the bar for litigation, public policy, advocacy and other forms of service by lawyers to the cause of civil rights.



1963



2023

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During the height of the civil rights crisis President John F. Kennedy summoned nearly 250 of the most prominent attorneys in our nation to the East Room of the White House. The legacy of this historic meeting was the genesis of the Lawyers' Committee for Civil Rights Under Law.

Our mission to ensure equal justice under law “through the rule of law” has never been more important. Your generous support through our Legacy Society will help ensure that we have the vital resources necessary ensure that Black people and other people of color have voice, opportunity and power to make the promises of our democracy real.

To learn more about our Legacy Society, please contact [**development@lawyerscommittee.org**](mailto:development@lawyerscommittee.org)

THANK YOU

The Board and Staff of Lawyers' Committee for Civil Rights Under Law would like to convey our deepest gratitude to the Universal Music Group Team for helping to make our 60th Anniversary Higginbotham Leadership Awards gala a great success! Our special thanks to:

Sir Lucian Grainge

Jeffrey Harleston

Susan Mazo

Alasdair McMullan

Michael Seltzer

Saheli Datta

Nicola Levy

Matt Reichstein

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- 2021** Bank of America Chairman of the Board and CEO, Brian Moynihan
- 2020** UPS and Chairman and CEO, David P. Abney
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- 2018** PNC Bank and Chairman, CEO and President William S. Demchak
- 2017** The Home Depot and Chairman, CEO and President Craig Menear
- 2016** Ernst & Young and CEO, Stephen R. Howe, Jr.
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- 2014** William D. Zabel, Partner, Schulte Roth & Zabel, Robert F. Kennedy Justice Prize
- 2013** J.P. Morgan Chase and Co-CEO of the Corporate and Investment Bank, Mike Cavanagh
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- 2010** Qualcomm Incorporated and CEO, Dr. Paul Jacobs
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- 2001** The New York Times Company and CEO, Arthur Sulzberger, Jr.
- 2000** AOL Time Warner and CEO, Gerald M. Levin

All titles reflect the awardees' positions at the time they received the Higginbotham Corporate Leadership Award

LAWYERS' COMMITTEE
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60TH ANNIVERSARY

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