

LAWYERS' COMMITTEE FOR CIVIL RIGHTS UNDER LAW

2022 LEGAL FELLOWSHIP APPLICATION PROCESS

FREQUENTLY ASKED QUESTIONS

1. What submissions are required for the fellowships?

All fellowship applications require the same initial submissions: (1) a resume, (2) a cover letter, (3) a legal writing sample, and (4) an official or unofficial transcript. Please submit all application materials through the link in the application notices on our [website](#). Those who are selected to interview will also be asked to submit contact information for three professional references.

2. After I submit my application, when will I hear back?

Applications will be reviewed and interviews conducted on a rolling basis, so some applicants may hear back sooner if they apply earlier. We anticipate that fellowship offers will be extended and all applicants notified by August 5, 2022.

3. What does the Lawyers' Committee look for in fellowship applicants?

First and foremost, applicants should be able to demonstrate an existing commitment to racial justice, as well as a projected intention to pursue a career in social justice work. Strong applicants will also articulate an understanding of the political, social, and economic forces that inform the fight for racial justice, have a firm grasp of the effects of those dynamics on their proposed project, and an interest in utilizing the kinds of legal and advocacy interventions in which the Lawyers' Committee currently engages.

4. Do I have to be a U.S. citizen to apply?

No. However, in compliance with federal law, all persons hired will be required to verify identity and eligibility to work in the United States, and to complete the required employment eligibility verification form upon hire.

5. Is there a GPA cut-off?

No. The Lawyers' Committee is interested in working with fellows who are committed to racial justice and our mission. We are looking for demonstrated excellence in this work, and understand that a GPA is not the only way a person can demonstrate excellence.

6. Where should I direct additional questions?

You may email fellowship@lawyerscommittee.org. We will do our best to respond within 2-3 business days. Additional information can be found on our [website](#).