



Sponsorship for 2023-2025 Externally-Funded Legal Fellowships

The Lawyers' Committee for Civil Rights Under Law is one of the nation's leading national racial justice legal organizations. Formed in 1963 at the request of President John F. Kennedy, the Lawyers' Committee uses legal advocacy to achieve racial justice, fighting inside and outside the courts to ensure that Black people and other people of color have the voice, opportunity, and power to make the promises of our democracy real.

The Lawyers' Committee is soliciting applications from current law school students or recent graduates for sponsorship to serve as externally-funded legal fellows in one or more of the following project groups: Voting Rights, Economic Justice, Criminal Justice, Educational Opportunities, Public Policy, Fair Housing and Community Development, or Digital Justice. Applicants should plan to begin their fellowship in the fall of 2023.

These fellowships provide an invaluable opportunity to become familiar with civil rights practice by working with many of the nation's leading civil rights experts at the Lawyers' Committee's national office in Washington, DC. In addition, our fellows become involved with substantive legal work, including co-counseling litigation with prominent law firms and non-litigation activities such as transactional legal services, legislative and public policy advocacy, and public education on important civil rights matters. These fellowships are particularly well-suited for law school bridge fellows or individuals who have obtained other outside funding sources.

Please note that to apply for these fellowships, applicants must have secured, or be able to secure, outside funding, including through the Skadden, Equal Justice Works, Justice Catalyst, or other competitive fellowship or grant programs. Upon accepting your application, Lawyers' Committee staff in your project group(s) will work with you to develop your project proposal according to your funding source's timeline and other requirements.

Minimum Requirements and Competencies:

- A law degree, or expected by the spring of 2023;
- A strong and demonstrated commitment to civil rights and racial justice;
- Prior experience working with or ties to low-income communities of color;
- Excellent research, writing, and analytical skills as demonstrated through an internship, clinical, and other work experience, writing sample, and academic record;

- Ability to work cooperatively on a variety of projects with all Lawyers' Committee staff and to develop and maintain positive relationships with diverse clients and community organizations;
- Effective written and oral communication skills in both legal and non-legal settings; and
- At most, two years of practice by the time the fellowship starts. Current law students who expect to graduate in the spring of 2023 are encouraged to apply.

Preference will be given to applicants who:

- Can demonstrate involvement in activities, employment, or scholarship that promote racial justice and inclusion and opportunity for historically marginalized communities; and
- Have been admitted to the bar or are scheduled to take a bar examination by the summer of 2023.

To Apply: Please submit PDF versions of the following: (1) a resume, (2) a cover letter, (3) a writing sample, (4) an official or unofficial transcript, and (5) a short project proposal to <https://podio.com/webforms/27489888/2128717> by **June 15, 2022, 11:59 PM Eastern Standard Time**. The deadline will be strictly enforced. In addition, please let us know if you also intend to apply for the George N. Lindsay Civil Rights Fellowship in your cover letter.

Applications will be reviewed on a rolling basis. Due to the volume of applications received, please note that the Fellowship Selection Committee will not be able to inform every applicant regarding the status of their application. However, the Committee will contact all applicants when the selection of finalists has been completed. We thank you for your understanding in advance. If you have any questions about any aspect of these fellowships or the Lawyers' Committee, please contact the Fellowship Selection Committee by emailing fellowship@lawyerscommittee.org.

Commitment to Diversity and Inclusion: The Lawyers' Committee embraces diversity and inclusion in our workplace. We strongly encourage candidates of color and candidates from underrepresented communities to apply. The Lawyers' Committee does not discriminate on the basis of actual or perceived race, religion, color, national origin, ancestry, disability, medical condition, marital status, sex, age, sexual orientation, gender identity or expression, family responsibility, personal appearance, genetic information, matriculation, political affiliation, or any other status protected under law.

Accessibility Assistance: Although calls will not be accepted regarding questions about the position, if you are an individual with a disability and need assistance completing the online application, please send an email to accommodation@lawyerscommittee.org with the subject line "Applicant Accommodation."