



2023-2024 George N. Lindsay Civil Rights Fellowship

The Lawyers' Committee for Civil Rights Under Law is one of the nation's leading national racial justice legal organizations. Formed in 1963 at the request of President John F. Kennedy, the Lawyers' Committee uses legal advocacy to achieve racial justice, fighting inside and outside the courts to ensure that Black people and other people of color have the voice, opportunity, and power to make the promises of our democracy real.

The Lawyers' Committee annually sponsors the one-year George N. Lindsay Civil Rights Fellowship. The Lindsay Fellowship provides an opportunity for recent law school graduates to become familiar with civil rights practice by working with many of the nation's leading civil rights experts at the national office of the Lawyers' Committee in Washington, DC. In addition, our fellows become involved with substantive legal work, including co-counseling litigation with prominent law firms and non-litigation activities such as transactional legal services, legislative and public policy advocacy, and public education on important civil rights matters.

The one-year Fellowship's salary is on the Lawyers' Committee's experience-based attorney salary scale, which starts at \$57,500, and is supplemented by a loan repayment benefit of \$2,000. In addition, the Lawyers' Committee will pay for bar review and application/admission fees. Fellows have the opportunity to contribute to our work and gain legal experience in one or more of the following areas: Voting Rights, Economic Justice, Criminal Justice, Educational Opportunities, Public Policy, Fair Housing and Community Development, and Digital Justice.

Minimum Requirements and Competencies:

- A law degree, or expected by the spring of 2023;
- A strong and demonstrated commitment to civil rights and racial justice;
- Prior experience working with or ties to low-income communities of color;
- Excellent research, writing, and analytical skills as demonstrated through an internship, clinical, and other work experience, writing sample, and academic record;
- Ability to work cooperatively on a variety of projects with all Lawyers' Committee staff and to develop and maintain positive relationships with diverse clients and community organizations;
- Effective written and oral communication skills in both legal and non-legal settings; and

- At most, two years of practice by the time the Fellowship starts. Current law students who expect to graduate in the spring of 2023 are encouraged to apply.

To Apply: Please submit PDF versions of the following: (1) a resume, (2) a cover letter, (3) a writing sample, and (4) an official or unofficial transcript to <https://podio.com/webforms/27480268/2127524> by **June 15, 2022, 11:59 PM Eastern Standard Time**. The deadline will be strictly enforced. In addition, please let us know if you also intend to seek sponsorship from the Lawyers' Committee for externally-funded fellowships in your cover letter.

Following the first-round review of all applications, the Fellowship Committee will select semi-finalists. Semi-finalists will be invited to submit additional materials, including: (1) a list of three professional or academic references or two letters of recommendation, (2) a statement of career aspirations, and (3) a short project proposal.

The Fellowship Selection Committee will inform every applicant regarding the status of their application. In addition, the Committee will contact all applicants when the selection of semi-finalists has been completed. If you have any questions about any aspect of the Lindsay Fellowship or the Lawyers' Committee, please contact the Fellowship Selection Committee by emailing fellowships@lawyerscommittee.org.

Staff Benefits include Employer Sponsored (Medical, Dental, and Group Life & AD&D); Voluntary Benefits (Vision Insurance, Short-Term Disability, Long-Term Disability, and Supplemental Life) coverage; the opportunity to participate in the 403(b) Retirement Plan; Voluntary Flexible Spending (Medical and Dependent Care) and Stipends (Cell Phone and Commuter/Parking Benefits); 12 paid Holidays; and Vacation/Sick days.

Commitment to Diversity and Inclusion: The Lawyers' Committee embraces diversity and inclusion in our workplace. We strongly encourage candidates of color and candidates from underrepresented communities to apply. The Lawyers' Committee does not discriminate on the basis of actual or perceived race, religion, color, national origin, ancestry, disability, medical condition, marital status, sex, age, sexual orientation, gender identity or expression, family responsibility, personal appearance, genetic information, matriculation, political affiliation, or any other status protected under law.

Accessibility Assistance: Although calls will not be accepted regarding questions about the position, if you are an individual with a disability and need assistance completing the online application, please send an email to accommodation@lawyerscommittee.org with the subject line "Applicant Accommodation."