



Legal Fellowships – External Funding Pre-Confirmed

Applications Accepted on a Rolling Basis

The Lawyers' Committee for Civil Rights Under Law is one of the leading national civil rights legal organizations, with the principal mission of fighting racial discrimination faced by African Americans and other racial and ethnic minorities. The Lawyers' Committee was formed in 1963 at President John F. Kennedy's request to enlist the private bar's leadership and resources in combating racial discrimination and the resulting inequality of opportunity – work that continues to be vital today.

The Lawyers' Committee is soliciting fellowship applications on a rolling basis from current law school students, recent graduates, and practicing attorneys who have a confirmed source of funding. Fellows will serve in one or more of the following project groups: **Voting Rights, Economic Justice, Criminal Justice, Educational Opportunities, James Byrd Jr. Center to Stop Hate, Public Policy, Special Litigation, and Advocacy, Fair Housing and Community Development, or Digital Justice.**

These fellowships provide an invaluable opportunity to become familiar with civil rights practice by working with many of the nation's leading civil rights experts at the Lawyers' Committee's National Office in Washington, DC. In addition, our fellows become involved with substantive legal work, including co-counseling litigation with prominent law firms and non-litigation activities such as transactional legal services, legislative and public policy advocacy, and public education on important civil rights matters. These fellowships are particularly well-suited for law school bridge fellows, firm lawyers with support to take time away from their practice to focus solely on public interest work, or other attorneys who have obtained outside funding to support a fellowship term.

Please note that applicants must have secured, or be able to secure, outside funding through a non-competitive fellowship or grant program to apply for these fellowships. Upon accepting your application, Lawyers' Committee staff will work with you to meet any administrative requirements provided by your funding source.

Minimum Requirements and Competencies:

- A law degree, or expected by the beginning of your fellowship term;
- A strong and demonstrated commitment to civil rights, racial justice, and other work in service of the public interest;
- Excellent research, writing, and analytical skills as demonstrated through an internship, clinical, and other work experience, writing sample, and academic record;

- Ability to work cooperatively on a variety of projects with all Lawyers' Committee staff and to develop and maintain positive relationships with diverse clients and community organizations; and
- Effective written and oral communication skills in both legal and non-legal settings.

Preference will be given to applicants who:

- Can demonstrate involvement in activities, employment, or scholarship which promote racial justice and inclusion and opportunity for historically marginalized communities, and in particular prior experience working with or ties to low-income communities of color; and
- Have been admitted to the bar or are scheduled to take a bar examination by the beginning of their fellowship term.

To Apply: Please submit PDF versions of the following: (1) a resume, (2) a cover letter including your preferred start date, term of service, and information about confirmed funding source, (3) a writing sample, and (4) if applying within two years of law school graduation, an official or unofficial transcript to <https://podio.com/webforms/26535266/2011347>. Please thoroughly review all of your materials before submitting them.

Applications will be accepted and reviewed on a rolling basis. Due to the volume of applications received, please note that the Fellowship Selection Committee may not be able to inform every applicant regarding the status of their application. We thank you for your understanding in advance.

If you have any questions about any aspect of these fellowships or the Lawyers' Committee, please contact the Fellowship Selection Committee by emailing fellowships@lawyerscommittee.org.

Commitment to Diversity and Inclusion: The Lawyers' Committee embraces diversity and inclusion in our workplace. We strongly encourage candidates of color and candidates from underrepresented communities to apply. The Lawyers' Committee does not discriminate on the basis of actual or perceived race, religion, color, national origin, ancestry, disability, medical condition, marital status, sex, age, sexual orientation, gender identity or expression, family responsibility, personal appearance, genetic information, matriculation, political affiliation, or any other status protected under law.

Accessibility Assistance: Although calls will not be accepted regarding questions about the position, if you are an individual with a disability and need assistance completing the online application, please call 202-662-8600 and ask for an applicant accommodation; send an email with the subject line "Applicant Accommodation" to kcoates@lawyerscommittee.org.