



2022-2023 George N. Lindsay Civil Rights Fellowship

The Lawyers' Committee for Civil Rights Under Law is one of the leading national civil rights legal organizations, with the principal mission of fighting racial discrimination faced by African Americans and other racial and ethnic minorities. The Lawyers' Committee was formed in 1963 at President John F. Kennedy's request to enlist the private bar's leadership and resources in combating racial discrimination and the resulting inequality of opportunity – work that continues to be vital today.

The Lawyers' Committee annually sponsors the one-year George N. Lindsay Civil Rights Fellowship. The Lindsay Fellowship provides an opportunity for recent law school graduates to become familiar with civil rights practice by working with many of the nation's leading civil rights experts at the national office of the Lawyers' Committee in Washington, DC. Our fellows become involved with substantive legal work, including co-counseling litigation with prominent law firms and non-litigation activities such as transactional legal services, legislative and public policy advocacy, and public education on important civil rights matters.

The one-year Fellowship pays a stipend of **\$57,500**, supplemented by a loan forgiveness payment of **\$2,000**. The yearly stipend is also supplemented by payment of bar review and fees. Fellows have the opportunity to contribute to our work and gain legal experience in one or more of the following areas: **Voting Rights, Economic Justice, Criminal Justice, Educational Opportunities, James Byrd Jr. Center to Stop Hate, Public Policy, Special Litigation and Advocacy, Fair Housing and Community Development, or Digital Justice.**

Minimum Requirements and Competencies:

- A law degree, or expected by the spring of 2022;
- A strong and demonstrated commitment to civil rights and racial justice;
- Prior experience working with or ties to low-income communities of color;
- Excellent research, writing, and analytical skills as demonstrated through an internship, clinical, and other work experience, writing samples, and academic record;
- Ability to work collaboratively on a variety of projects with all Lawyers' Committee staff and to develop and maintain positive relationships with diverse clients and community organizations;
- Effective written and oral communication skills in both legal and non-legal settings; and
- At most, two years of practice by the time the Fellowship starts. Current law students who expect to graduate in the spring of 2022 are encouraged to apply.

Preference will be given to applicants who:

- Can demonstrate involvement in activities, employment, or scholarship which promote racial justice and inclusion and opportunity for historically marginalized communities; and
- Have been admitted to the bar, or are scheduled to take a bar examination by the summer of 2022.

To Apply: Please submit PDF versions of the following: (1) a resume, (2) a cover letter describing your interest in the Fellowship, (3) a writing sample, and (4) an official or unofficial law school transcript to <https://podio.com/webforms/24611060/1803259>. Please thoroughly review all of your materials before submitting them. In your cover letter, please let us know if you also intend to seek sponsorship from the Lawyers' Committee for the Skadden, Equal Justice Works, Justice Catalyst, or other externally-funded Fellowship.

Following an initial review of applications, the Fellowship Committee will select semi-finalists. At that point, semi-finalists will be invited to submit additional materials, including: (1) a list of three professional or academic references, including the nature of each reference's relationship to you (e.g., "supervisor," "professor," etc.) or two letters of recommendation, (2) a statement of career aspirations, (3) a short project proposal, and (4) a brief memo response to a writing prompt included with the semi-finalist materials. We will invite you to submit these additional materials only if you are selected as a semi-finalist.

Applications are due on June 25, 2021, by 11:59 PM Eastern Standard Time. The deadline will be strictly enforced.

Due to the volume of applications received, please note that the Fellowship Selection Committee will not be able to inform every applicant regarding the status of their application. The Committee will contact all applicants when the selection of semi-finalists has been completed. We thank you for your understanding in advance.

If you have any questions about any aspect of the Lindsay Fellowship or the Lawyers' Committee, please contact the Fellowship Selection Committee by emailing fellowships@lawyerscommittee.org.

Commitment to Diversity and Inclusion: The Lawyers' Committee embraces diversity and inclusion in our workplace. We strongly encourage candidates of color and candidates from underrepresented communities to apply. The Lawyers' Committee does not discriminate on the basis of actual or perceived race, religion, color, national origin, ancestry, disability, medical condition, marital status, sex, age, sexual orientation, gender identity or expression, family

responsibility, personal appearance, genetic information, matriculation, political affiliation, or any other status protected under law.

Accessibility Assistance: Although calls will not be accepted regarding questions about the position, if you are an individual with a disability and need assistance completing the online application, please call 202-662-8600 and ask for an applicant accommodation; send an email with the subject line "Applicant Accommodation" to kcoates@lawyerscommittee.org.