



# You have a **RIGHT TO KNOW** about **Employment Discrimination!**

## *What Is Employment Discrimination?*

- Employment Discrimination can occur in hiring, promotion, job assignment, termination and wages.
- References to where you are from, your ancestry, ethnicity, accent, religion, appearance, the way you dress, and even your name can be signals of national origin discrimination.

## *What Are My Rights?*

- Everyone has a right to equal treatment in their workplace.
- Workers have a right to report what they think is illegal discrimination. It is illegal for an employer to take action, such as firing an employee who has filed a complaint.

## *What Should I Do?*

- Write down details of discrimination and harassment in your workplace and report it to people close to you, people with authority in the company, and/or to one of the resources below.



### Employment Discrimination Resources

**EEOC Minneapolis Office:** 612-335-4040  
<http://www.eeoc.gov/facts/howtofil.html>

**MN Dept. of Human Rights:** 651-539-1100  
<http://www.humanrights.state.mn.us/intake/index.html>

For more informational materials on Employment Discrimination, please contact the Lawyers' Committee at [khayes@lawyerscommittee.org](mailto:khayes@lawyerscommittee.org).

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